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KSL

Komcept Solutions Ltd

The Company

Komcept Solutions innovate to secure you today and protect your tomorrow.

Vision and Strategy

To provide for the wide range of security needs of organisations.

We constantly innovate and evolve our own products with a rapid development strategy including continual research and product improvement. We develop strategic relationships with key partners and continue to learn from and adapt to their operational requirements.

Company Culture

Our success is built upon the efforts of our employees. We value our employee family who help build our innovative, market-leading products and services, and deliver robust, personal support to our clients. They do this through collaboration with one-another and with our customers, in an open and friendly workplace. We appreciate initiative and autonomy whilst encouraging staff to work together in order to support each other. We have a fail-fast approach to realise any show-stopping tasks early, and learn from this to improve and evolve development cycles.

The Opportunity

We are seeking a full-time QA / Test Engineer to join our Software development department. As a valued member of staff, you will receive a competitive salary with great working conditions amongst a friendly team. You will have regular personal development interaction with your manager and be encouraged to increase and improve your range of skills through mentoring and external sources of knowledge. Exceptional input and actions are recognised and rewarded in this company.

Benefits

We offer 33 days' annual leave (including Bank Holiday allowance) per year, increasing to 38 days after 5 years' service; flexible working; travel insurance to cover leisure trips for you and your partner & children; a 4% employer contribution to your pension when you deposit an equal amount; and a share scheme that allows us to recognise employees with a good attitude that put in extra effort.

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Job Description – QA/Test Engineer - Software

This is a permanent, full-time role, based in our offices in the UK, near Northampton. Due to location would be preferable for the candidate to hold a full driving license.

The ideal candidate will be responsible for creating test plans, coordinating testing activities along with the Software Team Lead, and carrying out testing on a range of software products that are developed by the Software department. As we develop a blend of desktop and web applications, a successful candidate should be able to demonstrate a breadth of experience in testing applications built in different technologies.

There is ample opportunity to grow and progress through the business, learning new skills and diversifying in role.

Salary range £32-60K full time, dependant on experience.

Duties to include:

- Create detailed, comprehensive and well-structured test plans and test cases.
- Estimate, plan quality testing activities.
- Play a key role in the planning of implementation of test activities throughout the system life cycle.
- Contributing to the company's overall software production.

Required/Essential Skills / Experience

- Experience in creating comprehensive test plans and test cases.
- Experience in testing application written in different technologies.
- Excellent organisation and prioritisation skills.
- Strong analytical and problem-solving skills.
- Ability to work in a fast-paced environment and manage multiple priorities simultaneously.
- Experience with 3+ years in relevant technologies in industry.
- Good record keeping.

Desirable experience

- Bachelor's degree in Computer science, Engineering or an equivalent.
- Experience in working in an Agile development team.
- Experience in using Agile development tools such as Azure Boards and JIRA.
- Experience in Dev Ops.
- Experience in building and executing test automation.

COLLABORATIVE   SUPPORTIVE   INNOVATIVE