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Komcept Solutions Ltd

## The Company

Komcept Solutions innovate to secure you today and protect your tomorrow.

## Vision and Strategy

To provide for the wide range of security needs of organisations.

We constantly innovate and evolve our own products with a rapid development strategy including continual research and product improvement. We develop strategic relationships with key partners and continue to learn from and adapt to their operational requirements.

## Company Culture

Our success is built upon the efforts of our employees. We value our employee family who help build our innovative, market-leading products and services, and deliver robust, personal support to our clients. They do this through collaboration with one-another and with our customers, in an open and friendly workplace. We appreciate initiative and autonomy whilst encouraging staff to work together in order to support each other. We have a fail-fast approach to realise any show-stopping tasks early, and learn from this to improve and evolve development cycles.

## The Opportunity

We are seeking a part-time skilled/semi-skilled Production Technician to join a busy department based between Northampton and Milton Keynes. As a valued member of staff, you will receive a competitive salary with great working conditions amongst a friendly team. Your department manager will have regular 1-2-1 interaction with you to support your personal development needs. You will be encouraged to increase and improve your range of skills through mentoring as well as utilising external sources of knowledge.

## Benefits

We offer 33 days' annual leave (including Bank Holiday allowance) per year, increasing to 38 days after 5 years' service; flexible working; travel insurance to cover leisure trips for you and your partner & children; a 4% employer contribution to your pension when you deposit an equal amount; and a share scheme that allows us to recognise great attitude and exceptional effort.

## Working Flexibility

This company has a flexible working pattern that may also suit candidates who have time specific commitments in their personal life. Where possible we seek to accommodate these. This position currently requires approximately 50% of a full-time post. Any variation of this would be done by mutual agreement.

COLLABORATIVE

SUPPORTIVE

INNOVATIVE

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## **Job Description – Production Technician**

This role is based in our offices in the UK, between Northampton and Milton Keynes. Due to location would be preferable for the candidate to hold a full driving license.

Komcept has enjoyed a period of rapid growth over the last few years, which has led to this requirement.

There is ample opportunity to grow and progress through the business, learning new skills and diversifying in role, but key requirements for the post initially follow:

### **The candidate must have:**

- Production skills relevant to small electronic items
- Basic component soldering skills including SMD
- Manual dexterity
- Ability to complete work to a high standard
- Attention to detail
- Ability to follow instructions, written test documents
- Electronics knowledge would be beneficial, e.g. for reading schematics

The above is not an exhaustive list of duties. You will be expected to perform different tasks as necessitated by your evolving role within the company and the overall business objectives of the company.